

MINUTES
LEBEC COUNTY WATER DISTRICT
SPECIAL MEETING OF THE BOARD OF DIRECTORS
THURSDAY MARCH 3, 2016
8:00AM

CALL THE MEETING TO ORDER/ROLL CALL/MOMENT OF SILENCE/FLAG SALUTE
MEETING BEGAN AT 8:13AM

3 Directors present (BH, PM, WM) 1 Director present through Teleconference (MH)

1. NEW BUSINESS

- a. HEALTH INSURANCE FOR EMPLOYEES-DISCUSSION AND APPROPRIATE ACTION(REQUESTED BY DIRECTOR MAILLIS)
- b. IRA FOR EMPLOYEES-DISCUSSION AND APPROPRIATE ACTION(REQUESTED BY DIRECTOR MAILLIS)

Secretary/Treasurer Hopper made a **MOTION** to table item 1.a until next regular meeting.

Director Maillis SECONDED the Motion.

Yea: 3 (BH, WM, PM) Nay: 0 Abstain: 1(MH)

Secretary/Treasurer Hopper made a **MOTION** to table item 1.b until next regular meeting.

Director Maillis SECONDED the Motion.

Yea: 3 (BH, WM, PM) Nay: 0 Abstain: 1(MH)

2. CLOSED SESSION: Gov't code 54954.2

- a. ANNOUNCE TO MOVE TO CLOSED SESSION-Gov't code 54957.7(a)
- b. EMPLOYEE EVALUATION-DISCUSSION AND APPROPRIATE ACTION - Gov't code 4464
- c. CONVENE TO OPEN SESSION-Gov't code 54957.7

Secretary/Treasurer Hopper made a **MOTION** to move to closed session.

Director Maillis SECONDED the Motion.

Yea: 3 (BH, WM, PM, MH) Nay: 0 Abstain: 0

Director Maillis made a MOTION to move to open session.

Secretary/Treasurer Hopper SECONDED the Motion.

Yea: 4(BH, PM, MH, WM)

Nay: 0

Abstain: 0

Board concurs and Motion passes.

3. OPEN SESSION

- a. ANNOUNCE ACTIONS TAKEN-Gov't code 54957.1

President Hightower made a MOTION to increase the Water Operators hourly wage by \$4 and should be retroactive beginning Monday Feb 29, 2016.

Secretary/Treasurer Hopper SECONDED the Motion.

Yea: 4(BH, PM, MH, WM)

Nay: 0

Abstain: 0

Board concurs and Motion passes.

Director Maillis made a MOTION to Adjourn Meeting

Secretary/Treasurer Hopper SECONDED the Motion

Yea: 3 (MH,BH, PM)

Nay: 0

Abstain: 0

Board concurs, and Motion passes.

MEETING WAS ADJOURNED AT 9:45AM