

**LEBEC COUNTY WATER DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS
NOVEMBER 12, 2025 @ 6PM**

1. CALL THE MEETING TO ORDER/ROLL CALL /MOMENT OF SILENCE/FLAG SALUTE

Meeting begins- 6:00pm

BOARD MEMBERS PRESENT- RB, JW, KC, BT, RP

2. AGENDA:

- a. APPROVE AND/OR ADJUST NOVEMBER 12, 2025 AGENDA- DISCUSSION AND APPROPRIATE ACTION

VICE PRESIDENT BENJAMIN made a **MOTION** to approve the November 12, 2025 agenda

MOTION SECONDED

Yea: 5(RB, JW, KC, BT, RP) Nay: 0 Abstain: 0

Board concurs and Motion passes

3. PUBLIC PRESENTATIONS:

PLEASE LIMIT ANY PRESENTATIONS OR ANNOUNCEMENTS TO THREE (3) MINUTES PER PERSON. THIS PORTION OF THE MEETING IS RESERVED FOR PERSONS TO ADDRESS THE BOARD OF DIRECTORS ON ANY MATTER NOT ON THE AGENDA, BUT UNDER THE JURISDICTION OF THE BOARD. BOARD MEMBERS MAY RESPOND BRIEFLY TO STATEMENTS MADE OR QUESTIONS POSED. THEY MAY ASK A QUESTION FOR CLARIFICATION TO MAKE A REFERRAL TO STAFF FOR FACTUAL INFORMATION OR REQUEST STAFF TO REPORT BACK TO THE BOARD AT A LATER MEETING. ALSO, THE BOARD MAY TAKE ACTION TO DIRECT STAFF TO PLACE A MATTER OF BUSINESS ON A FUTURE AGENDA

4. MINUTES:

- a. REVIEW OF THE MINUTES FROM OCTOBER 14,2025 REGULAR MEETING
- b. MOTION TO APPROVE MINUTES FROM OCTOBER 14, 2025 REGULAR MEETING

DIRECTOR WASHBURN made a **MOTION** to approve the minutes for the October 14, 2025, regular meeting

MOTION SECONDED

Yea: 5 (RB, JW, KC, BT, RP) Nay: 0 Abstain: 0

Board concurs and Motion passes

5. FINANCIAL REPORT:

- a. FINANCIAL REPORT FOR OCTOBER 2025
- b. APPROVE OCTOBER 2025 FINANCIAL REPORT

VICE PRESIDENT BENJAMIN made a **MOTION** to approve the financial report for October 2025

MOTION SECONDED

Yea: 5(RB, JW, KC, BT, RP) Nay: 0 Abstain: 0

Board concurs and Motion passes

6. UNFINISHED BUSINESS:

- a. DWSRF GRANT/FMHS UPDATE – DISCUSSION AND APPROPRIATE ACTION
- b. KRISTA WATER INTERCONNECTION - DISCUSSION AND APPROPRIATE ACTION
- c. DAWC 11 PROGRAM – DISCUSSION AND APPROPRIATE ACTION
- d. TESLA PROJECT- DISCUSSION AND APPROPRIATE ACTION

VICE PRESIDENT BENJAMIN made a **MOTION** to award the bid to SW Construction in the amount of 416,381.96 and execute the agreement for the Pressure Zone Project.

MOTION SECONDED

Yea: 5(RB, JW, KC, BT, RP) Nay: 0 Abstain: 0

Board concurs and Motion passes

VICE PRESIDENT BENJAMIN made a **MOTION** to offer reimbursement for a backflow device appraisal cost of \$360.00 to Pogos Oganyan as part of an easement agreement.

MOTION SECONDED

Yea: 5(RB, JW, KC, BT, RP) Nay: 0 Abstain: 0

Board concurs and Motion passes

7. WATER OPERATORS REPORT:

- a. WATER OPERATORS REPORT FOR OCTOBER 2025

8. CLOSED SESSION: gov't code §54954.5

- a. MOVE TO CLOSED SESSION
- b. CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION **GOV'T CODE § 54956.9 (d)(1)**
- c. EMPLOYEE CONTRACT-DISCUSSION AND APPROPRIATE ACTION **Gov't Code § 54957.6**
- d. MOVE TO OPEN SESSION

DIRECTOR WASHBURN made a **MOTION** to move to closed session

MOTION SECONDED

Yea: 5(RB, JW, KC, BT, RP) Nay: 0 Abstain: 0

Board concurs and Motion passes

DIRECTOR WASHBURN made a **MOTION** to move to open session

MOTION SECONDED

Yea: 5(RB, JW, KC, BT, RP) Nay: 0 Abstain: 0

Board concurs and Motion passes

VICE PRESIDENT BENJAMIN made a **MOTION** for the 6-month 2% increase for new employees to be removed

MOTION SECONDED

Yea: 5(RB, JW, KC, BT, RP) Nay: 0 Abstain: 0

Board concurs and Motion passes

DIRECTOR CASTRO made a **MOTION** to approve the budgeted bonus for all employees.

MOTION SECONDED

Yea: 4(JW, KC, BT, RP) Nay: 0 Abstain: 1 (RB)

Board concurs and Motion passes

10. BOARD/STAFF PROPOSED AGENDA ITEM

11. ANNOUNCE DATE/TIME OF THE NEXT MEETING

DECEMBER 9, 2025 6:00 PM

12. ADJOURNMENT

VICE PRESIDENT BENJAMIN made a **MOTION** to adjourn.

MOTION SECONDED

Yea: 5(RB, JW, KC, BT, RP) Nay: 0 Abstain: 0
Board concurs and Motion passes

MEETING WAS ADJOURNED AT 7:05 PM